

REMUNERATION COMMITTEE

MINUTES of the meeting held on Friday, 28 October 2016 commencing at 9.30 am adjourning at 10.05 am: reconvening on Monday, 31 October 2016 at 10.59 am and finishing at 11.02 am

Present:

Voting Members: Councillor Ian Hudspeth – in the Chair

Councillor Richard Webber (Deputy Chairman)

Councillor Liz Brighthouse OBE

Councillor Charles Mathew

Councillor Rodney Rose

Councillor David Williams

Councillor David Wilmshurst

Officers:

Whole of meeting Steve Munn (Chief HR Officer); Georgina Crean (Corporate HR); Sue Whitehead(Corporate Services)

The Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting, together with a schedule of addenda and decided as set out below. Except as insofar as otherwise specified, the reasons for the decisions are contained in the agenda and reports and schedule, copies of which are attached to the signed Minutes.

13/16 ELECTION OF A CHAIRMAN FOR THE 2016/17 COUNCIL YEAR

(Agenda No. 1)

It was proposed seconded and it was:

RESOLVED: That Councillor Hudspeth be elected as chairman for the 2016/17 Council Year.

14/16 ELECTION OF A DEPUTY CHAIRMAN FOR THE 2016/17 COUNCIL YEAR

(Agenda No. 2)

It was proposed seconded and it was:

RESOLVED: That Councillor Webber be elected as Deputy Chairman for the 2016/17 Council Year.

15/16 MINUTES

(Agenda No. 5)

The Minutes of the meeting held on 13 April 2016 were approved and signed as a correct record.

16/16 OUTSIDE BODY APPOINTMENT - MILL ARTS CENTRE

(Agenda No. 7)

The Mill Arts Centre in Banbury was successful in its application to become a charitable incorporated organisation with effect from the 1st April 2016.

Remuneration Committee considered a report seeking to establish the Council's representation on the membership of the board of trustees of the new organisation.

RESOLVED: to approve the appointment of Councillor Christie and Vicky Field, Service Manager (Cultural Services) to the board of trustees of Mill Arts Centre.

17/16 EXEMPT ITEM

RESOLVED: that the public be excluded for the duration of item RC8 and RC9 since it is likely that if they were present during those items there would be disclosure of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972 (as amended) and specified below in relation to those items and since it is considered that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

PUBLIC SUMMARY OF PROCEEDINGS HELD IN PRIVATE SESSION

18/16 EXEMPT MINUTES

(Agenda No. 8)

The information contained in the minutes is exempt in that it falls within the following prescribed category:

1 Information relating to any individual

3 Information relating to the financial or business affairs of any particular person (including the authority holding that information)

It is considered that in this case the public interest in maintaining the exemption outweighs the public interest in disclosing the information, in that such disclosure would infringe the rights of the individual to privacy contrary to the general law and the duty of the authority to respect human rights and to comply with that law and contrary to the authority's duties as a fair employer

The exempt part of the minutes of the meeting held on 13 April 2016 were approved and signed subject to a correction to the figure in resolution 12/16 on senior officer appointments.

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19/16 SENIOR OFFICER APPOINTMENTS

(Agenda No. 9)

The recommendations relating to the following, set out in the three reports, were agreed following an adjournment so that Cabinet Members could be given an opportunity to make objections on (b) below, in line with the Council’s Constitution:

- (a) Extension to the arrangements for the County Director and Monitoring Officer posts;
- (b) Appointments to the Director for Children’s Services (Lucy Butler) and Director for Adult Services (Kate Terroni);
- (c) Appointment of a Remuneration (Appointments) Sub-Committee
- (d) Decisions in relation to the pay policy statement for the two Director posts.

..... in the Chair

Date of signing 2016